



# STAREX UNIVERSITY, GURUGRAM

(Established by Haryana Govt. Act No. 20 of 2016)

(Recognized by UGC)

Ref. No. SU/Reg/ICC/2024-25/592

February 18, 2025

## NOTIFICATION

**Subject: Constitution of Internal Complaint Committee – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)**

As per the UGC Guidelines, the Competent Authority is pleased to constitute an Internal Complaint Committee [Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)] of Starex University, Gurugram consisting of the following members with immediate effect: -

S. N.	Name	Position	Email	Mobile No.
1	Dr. Praveen Kumari, Associate Professor School of Pharmaceutical Sciences	Chairperson	<a href="mailto:hod_pharma.sc@starexuniversity.co.in">hod_pharma.sc@starexuniversity.co.in</a>	9034274783
2	Dr. Versha, Assistant Professor School of Agriculture Science	Member	<a href="mailto:agri.sc2@starexuniversity.co.in">agri.sc2@starexuniversity.co.in</a>	9813959234
3	Dr. Anju Devi, Assistant Professor School of Humanities	Member	<a href="mailto:humanities1@starexuniversity.co.in">humanities1@starexuniversity.co.in</a>	9654297606
4	Mrs. Poonam Bhatnagar, NGO	Member	<a href="mailto:pnm369@gmail.com">pnm369@gmail.com</a>	9910062999
5	Dr. Anju Rani, Assistant Professor, School of Life Science	Member	<a href="mailto:life.sc2@starexuniversity.co.in">life.sc2@starexuniversity.co.in</a>	9958026059
7	Ms. Pratiksha Singh, Assistant Professor, School of Law	Member	<a href="mailto:law7@starexuniversity.co.in">law7@starexuniversity.co.in</a>	9696097768
8	Mrs. Rita Rana, Deputy Registrar (Admin)	Member Secretary	<a href="mailto:info@starexuniversity.co.in">info@starexuniversity.co.in</a>	9253006071

### Responsibilities of Internal Complaint Committee: -

The aim of the committee is to allow every woman employee to pursue her work in a safe and dignified environment and to protect women against any form of harassment or gender discrimination and to provide a means of redress should such cases arise.

1. To prevent sexual harassment at workplace
2. To promote general well being of female student, teaching and non-teaching women staff.
3. To undertake the awareness programs on gender sensitization, women rights and women empowerment
4. To create social awareness about the problems of women regarding gender
5. To enquire the complaints received from female students or staff
6. To organize the health awareness program, solves women related issues and complaints.
7. To deal with issues of Gender Based Violence
8. To impose penalty or punishment
9. To deal appropriately with reported cases of sexual harassment, abuse or discrimination, and initiate action against particular grievances in respect of unfair treatment due to gender bias

The tenure of the committee will be for a period of two years.

All members are requested to ensure/conduct the meetings as & when required or at least 03 meetings in every academic session with intimation to Hon'ble Vice Chancellor and Registrar.

Your co-operation in this regard will highly be appreciated.

*N/Singh*  
18/02/25  
**REGISTRAR**  
Registrar  
STAREX UNIVERSITY  
Gurugram

NH-48, P.O. Bhorakalan, Vill. Binola, 122413 Gurgaon (Haryana)

Tel: 0124-2379990/1/2/3 Mail: [info@starexuniversity.com](mailto:info@starexuniversity.com)



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**Copy of the above is forward to the following for information:**

1. OSD to the Chancellor (for information to Hon'ble Chancellor)
2. PA to the Vice Chancellor (for information of the Vice Chancellor)
3. Director Admission/DR/AR
4. All Concerned Members
5. PS to the Registrar
6. IT Section with a request to upload this notification on the Website.
7. Office file